

The Meritocracy Myth By Stephen J. McNamee, Robert K. Miller Jr.



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Meritocracy is a political philosophy stating that power should be vested in individuals almost .. Meritocracy also has been criticized by egalitarians as a mere myth, which serves only to justify the status quo, with its proponents only giving lip

Meritocracy 'myth' can hold companies back, experts say - wsj

Meritocracy is a “myth,” said Joelle Emerson, chief executive of Paradigm, a consultancy that advises many Silicon Valley companies on

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The book then identifies various non-merit factors that suppress, neutralize, or negate the effects of merit. In the meantime, the myth of meritocracy is itself harmful because it unfairly exalts the rich and unfairly condemns poor. Robert K. Miller, Jr. is professor of sociology

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Every sociology student should read this clear and compelling book, and their instructors should too! The Meritocracy Myth reminds many of us why we became

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Meritocracy. Myth. A preview to the upcoming whitepaper. Re-thinking merit: Why the meritocracy is failing Australian businesses. Julie McKay,. Executive

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The American dream : myth or reality; On being made of the right stuff : the case for merit; The silver spoon : inheritance and the staggered start; It's not what you

The meritocracy myth (book, 2009) [worldcat.org]

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What do you want to be when you grow up? I remember a careers advisor asking me just that question shortly before my sixteenth birthday.

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We refer to this gap as “the meritocracy myth,” or the myth that the system distributes resources—especially wealth and income—according to

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Why the Myth of Meritocracy Hurts Kids of Color. A new study finds that believing society is fair can lead disadvantaged adolescents to act out

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This begs the question, why do people like Jack Welch and Larry Summers hold on so tight to the myth of meritocracy? My theory is that it

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