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By Noe, Raymond (2006)



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Training as the process of developing skills, Habits, Knowledge and attitudes in employees effectiveness of employees in their present positions as well as preparing Mondy & Noe, 2005; Noe, Hollenbeck, Gerhardt & Wright, 2006; Torrington . Management a Contemporary Approach, 4th edition, Harlow: Prentice Hall.

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Good organisation select the talented employees and develop organization effectiveness (Champathes, 2006). .. John M Ivancevich,(2005) "Human Resource Management, 2005, fourth edition, Development Chapter 13, pg 411,4th Edition Raymond A Noe, Employee Training And Development ,Pg 179, 4 Edition.

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